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GOVERNMENT OF TELANGANA

ABSTRACT

Ease of Doing Business (EoDB) - Reforms in Priority Areas - Granting exemption to all shops and establishments employing upto 10 employees from the applicability of provisions of the Telangana Shops and Establishments Act, 1988 (Act No.20 of 1988) – Notification - Orders - Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB-I) DEPARTMENT

G.O.Rt.No.383

Dated:23.09.2025

Read the following:

In pursuance of the instructions of Government of India with regard to the exercise of deregulation and compliance reduction exercise to the industry and as part of the priority areas identified it is suggested that States may revisit the threshold limit, which is currently 0 in most States, for compliance under the Shops & Establishments Act, as this will encourage MSMEs by reducing the compliance burden on them. As per recent Periodic Labour Force Survey (PLFS) data, 4.4% of non-agricultural establishments in India employ between 10 to 19 people. Raising the applicability threshold to 20 workers would reduce per-worker costs for these enterprises.

2. In the circumstance s reported by the Commissioner of Labour, Telangana, Hyderabad above, Government after careful examination of the matter hereby exempt all Shops and Establishments employing upto 10 employees from the applicability of provisions of Telangana Shops and Establishments Act, 1988 (Act No.20 of 1988) except the provisions as specified in the notification below.

3. Accordingly, the following notification shall be published in an extraordinary issue of the Telangana Gazette, dated 24.9.2025.

NOTIFICATION

In exercise of the powers conferred by sub-section (4) of section 73 of the Telangana Shops and Establishments Act, 1988 (Act No.20 of 1988), the Government of Telangana hereby exempt all Shops and Establishments employing upto ten (10) employees from the applicability of the provisions of the said Act and corresponding rules made thereunder except the provisions as specified below with effect from the date of publication of this notification in the Telangana Gazette:-

Sec 3: Registration of establishments.

Sec 4: Renewal of Registration Certificate.

Sec 5: Revocation or Suspension of the Registration Certificate.

Sec 6: Appeal against revocation or suspension of the Registration Certificate.

Sec 9: Daily and weekly hours of work in shops.

Sec 11: Spread over periods of work.

Sec 12: Closing of shops and grant of holidays.

Sec 16: Daily and weekly hours of work.

Sec 17: Interval for rest.

Sec 18: Spread over of periods of work.

Sec 19: Holidays.

Sec 24: Maternity Leave.

Sec 30: Leave.

Sec 31: Other Holidays.

Sec 37: Wages for Overtime Work.

Sec 38: Time of payment of wages.

Sec 47: Conditions for terminating the services of an employee, payment of service compensation for termination, retirement, resignation, disablement, etc., and payment of subsistence allowance for the period of suspension.

Sec 48: Appointment of authority to hear and decide appeals arising out of termination of services.

Sec 49: Notice and payment of service compensation to employees in the case of transfer of establishment.

Sec 50: Appointment of authority to hear and decide claims relating to wages, etc.,

Sec 51: Claims arising out of deductions from wages or delay in payment of wages etc., and penalty for malicious or vexatious claims.

Sec 52: Single application in respect of claims from unpaid group.

Sec 53: Appeal.

Sec 54: Conditional attachment of property of employer.

Sec 55: Power of authority appointed under section 50.

Sec 56: Power of Government to prescribe costs and court fees for proceedings under this Chapter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

M. DANA KISHORE
PRINCIPAL SECRETARY TO GOVERNMENT

Circular No. 252/09/2025 -GST
F. No. GST/INV/DIN-Utility/2022-23
GOVERNMENT OF INDIA
Ministry of Finance
Department of Revenue
 (Central Board of Indirect Taxes and Customs)

New Delhi, Dated : 23rd September 2025

Subject: Communication to taxpayers through eOffice - requirement of Document Identification Number (DIN) - reg.

Attention is invited to Board's Circular No. 122/41/2019- GST dated 05th November 2019 and 128/47/2019-GST dated 23rd December 2019 regarding Generation and Quoting of Document Identification Number (DIN), initially on specified documents and subsequently expanded to all communications (including e-mails) sent to taxpayers and concerned persons.

2.Attention is also invited to subsequent Board's Circular No. 249/06/2025-GST dt. 09th June 2025 clarifying that for communications via GST common portal (in compliance with Section 169 of the CGST Act, 2017) having verifiable Reference Number (RFN), quoting of Document Identification Number (DIN) is not required and such communication bearing RFN is to be treated as a valid communication.

3. On similar lines, it has been brought to the notice of the Board that communications issued through eOffice of CBIC bear an automatically generated unique 'Issue number'. However, no online utility was available to verify the authenticity of such communications through Issue number, hence DIN was required to be generated and quoted on such communications. Now an online utility has been developed and made functional (URL <https://verifydocument.cbic.gov.in>) , where the taxpayers and other concerned persons can verify online the electronically generated unique "Issue number" borne on communications dispatched using public option in eOffice application by CBIC officers. Upon verification, this utility confirms the Issue number, and other details and provides information to authenticate the document, like, -

- | | |
|-------------------------------|---|
| i.File number, | ii.Date of issuing the document, |
| iii.Type of communication, | iv.Name of Office issuing the document, |
| v.Recipient name (masked), | vi.Recipient address (masked), |
| vii.Recipient email (masked). | |

4. The name of the office issuing the document is captured from the data available within eOffice, while the document type, recipient name, recipient address, recipient email GST/INV/DIN-Utility/2022-23 I/126773/2025

are entered in the metadata by the officers creating the document. Officers responsible for issuing communications via CBIC's eOffice must mandatorily fill and ensure correctness of this information in the metadata while creating the draft before its approval.

5. In light of the above, quoting separate DIN on such communications dispatched using public option in eOffice application, which already bear issue number, will result into two different electronically generated verifiable unique numbers namely Issue No. & DIN on the same communication, which renders quoting of separate DIN on such communication unnecessary. It is therefore decided that for communications dispatched using public option in CBIC's eOffice application, the verifiable eOffice 'Issue number' shall be deemed to be the Document Identification Number and such communication shall be treated as a valid communication.

6. The Document Identification Number generated through DIN utility shall continue to be mandatorily quoted on all other communications which have either not been dispatched using public option in CBIC's eOffice application or which do not bear the verifiable Reference Number (RFN) generated on GST common portal.

7. To the above extent, Circular No. 122/41/2019- GST dated 05th November 2019, Circular No. 128/47/2019-GST dated 23rd December 2019 and Circular No. 249/06/2025-GST dated 09th June 2025 issued by the Board, stands modified.

Sd/-
Abhishek Chandra Gupta

GOVERNMENT OF TELANGANA ABSTRACT

Rules – Certain amendments to various Schedules under Rule 95 of the Telangana Factories Rules, 1950 for providing opportunities of employment to women workers in dangerous operations with certain safeguards – Preliminary Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB-II) DEPARTMENT

G.O.Rt.No. 384
Dated: 23-09-2025 Read the following:

ORDER:

The Director of Factories, Telangana, Hyderabad in his letters read above has submitted proposal for allowing women (except pregnant women and lactating women) to work in dangerous operations by revoking existing prohibition mentioned in schedule No.II, III, IV, VI, VII, VIII, XI, XII, XIII, XIV, XV, XIX, XXI, XXII, XXIV, XXV, XXVI, XXVII, XXXI and XXXII under Rule 95 of the Telangana Factories Rules, 1950, to reduce the compliance burden under Ease of Doing Business and requested the Government to issue necessary orders in the matter.

2. Government, after careful examination of the matter, hereby decided to amend schedule No.II, III, IV, VI, VII, VIII, XI, XII, XIII, XIV, XV, XIX, XXI, XXII, XXIV, XXV, XXVI, XXVII, XXXI and XXXII under Rule 95 of the Telangana Factories Rules, 1950, by revoking existing prohibition on women from working in dangerous operations, to reduce the compliance burden under Ease of Doing Business (EODB) and to issue preliminary notification as required under sub-section (1) of section 115 of the Factories Act, 1948 (Central Act No.63 of 1948) calling for objections / suggestions within the period of 45 days from the date of publication of this notification in the Telangana Gazette.

3. Accordingly, the following notification shall be published in an extra-ordinary issue of the Telangana Gazette, dated: 24.09.2025:

PRELIMINARY NOTIFICATION

The following draft amendment to the Telangana Factories Rules, 1950, which it is proposed to be made in exercise of the powers conferred by section 112 of the Factories Act, 1948 (Central Act 63 of 1948) is hereby published in the Telangana Gazette as required under sub-section (1) of section 115 of the said Act for the general information of the public. 2. Notice is hereby given that the said draft amendments will be taken into consideration by the Government after the expiry of a period of forty-five (45) days from the date on which the copies of the official Gazette in which this notification is published are made available to the public; and any objections or suggestions, which may be received from any person with respect to the said draft notification / rules within the aforesaid period thereof will be taken into



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consideration by the Government of Telangana. 3. Objections or suggestions, if any, should be addressed to the Director of Factories, Block No.304, 3rd Floor, Maithrivi Commercial Complex, Ameerpet, Telangana, Hyderabad-500 038 in duplicate. 4. Objections and suggestions, which may be received from any person with respect to the said draft notification before expiry of the said period specified above, will be considered by the State Government.

5. The Commissioner, Printing, Stationary & Stores-Purchase (Printing Wing), Telangana, Hyderabad, is hereby requested to communicate the date on which the copies of the draft notification published in the Telangana Gazette are made available to the public.

AMENDMENT

In the said rules, in rule 95,- 1. in Schedule-II, for paragraph-3 including marginal heading, the following shall be substituted, namely,- “3. Prohibition relating to young persons, pregnant women and lactating women:-

(a) No young person, pregnant woman and lactating woman shall be allowed to work at a bath.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only”.

2. in Schedule-III, for paragraph-3, including its marginal heading, the following shall be substituted, namely,- “3. Prohibition relating to young persons, pregnant women and lactating women :

(a) No young person, pregnant woman and lactating woman shall be allowed to work in any lead processes or in any room in which the manipulation of raw oxide lead or pasting is carried on.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only.

2. in Schedule-III, for paragraph-3, including its marginal heading, the following shall be substituted, namely,- “3. Prohibition relating to young persons, pregnant women and lactating women:

(a) No young person, pregnant woman and lactating woman shall be allowed to work in any lead processes or in any room in which the manipulation of raw oxide lead or pasting is carried on.

(b) Women other than those specified above shall be allowed in the above works with provision of appropriate personal protective equipment only.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

M.DANA KISHORE

PRINCIPAL SECRETARY TO GOVERNMENT

(for complete information visit : <https://goir.telangana.gov.in>)

FTCCI Upcoming Events

For

FLYER & OTHER DETAILS VISIT HERE :
<https://www.ftcci.in/pages/upcoming-events>

Webinar on Role of industry in Net Zero 2070 :

11th October, 2025 (ONLINE)
Ph : 86884 00906
environment@ftcci.in

Scan QR
for details



Telangana Tourism- Weekend Gateways around Hyderabad :

Last date for Entries 15th Nov' 2025
For more details : 9121000199 ;
micetourism@ftcci.in

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for details



FTCCI Women's LEADERSHIP summit 2025 :

28th November, 2025 at Marvel,
T-Hub, Hyderabad
Ms. Vishala ; 9121000199 ;
ladieswing@ftcci.in

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